

# 2019 FCSCS Spring Symposium Professional Development Sessions



## Respectful Conduct in the Workplace Workshop

Presenter: Phil Eastwood

A respectful and supportive workplace is critical to any organization and the well-being of its staff. Mutual respect, positive attitudes and a professional approach all help to create a successful and harmonious workplace culture. It doesn't sound that difficult...but why are so many organizations struggling, or even at crisis point, with issues such as bullying and harassment? And what can be done to rectify these situations or put in place to prevent such situations from reoccurring? In this Respectful Conduct in the Workplace session, Phil Eastwood explores the types of issues that plague workplaces worldwide, not just in Canada, and provides valuable tips and methods for combatting and the prevention of such situations.

*Phil, a former London Bobby and retired Inspector from New Westminster Police Department in British Columbia, brings a unique, bi-continental perspective to Respectful Workplace training. He incorporates many anecdotes from his time on the force, as well as lessons from his book, 'Handcuffs to Handshakes,' into his workshops. He provides his audience with a variety of powerful tools for the creation of a positive workplace community. Phil also gives them ideas to effectively resolve issues, should they crop up. Participants will experience a high energy, entertaining and highly interactive workshop.*

*This session will be one workshop that you don't want to miss!*

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## The Messiness of Grief

Presenter: Pamela Moss

With a firm belief that *if you don't grieve well you don't live well*, coupled with her personal story, education and experience, Pam's passion is to journey with others and deposit hope that there can be *life after loss*.

In life we often like to have order and structure, control and predictability, however, grief is none of that. It's messy, it's complicated, it's unpredictable, and it's unique to each person.

During our time together we will look at the messiness of grief & unpack;

- How the "symptoms" of grief may look in one's life
- The unique aspects of complicated (e.g. death by suicide or sudden death) anticipatory & disenfranchised grief
- The impact of secondary losses
- The hope that there can be *life after loss*... resiliency of the human spirit.

*As a Funeral Celebrant, Professional Life Coach & dynamic Communicator, Pam's experience includes 25 years of leading and mentoring individuals. She has a Bachelor of Theology, is an Adler certified Professional Coach and holds a Bereavement and Grief Certificate from the University of Toronto. She is also a Part time Instructor in the Funeral Services Program at Humber College.*

*Pam with her husband Trevor, and ten year old daughter Lauren now live in Kelowna, BC, after spending 18 years in the Greater Toronto Area.*



### **WHMIS 2015**

Presenter: Stuti Munshi

Canada has aligned Workplace Hazardous Materials Information System (WHMIS) with the Globally Harmonized System of Classification and Labelling of Chemicals (GHS). This presentation will cover changes to the OHS WHMIS regulations and the expectation of the OHS division for regulatory compliance.

*Stuti Munshi is an Occupational Hygienist for the Occupational Health and Safety division at the Ministry of Labour Relations and Workplace Safety. She is also a Federal WHMIS Inspector for Saskatchewan.*

*Her work focuses on promoting and enforcing compliance with The Saskatchewan Employment Act and The Occupational Health and Safety Regulations, 1996 by conducting workplace inspections, addressing complaints and dangerous occurrences, and supporting the legal unit in the investigation of serious injuries and fatalities.*

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### **Transition within the Coroner Service**

Presenter: Clive Weighill, C.O.M.

**“From cop to coroner, a true story!”**

*In September 2018, Clive became the Chief Coroner for the Saskatchewan Coroners Service.*

*Clive is a veteran of policing in Saskatchewan. He served as the Chief of Police for the Saskatoon Police Service from 2006 to 2017 and served with the Regina Police Service from 1975 to 2006, leaving at the rank of Deputy Chief.*

*During his career he worked in Patrol, Communications, Crime Prevention, Commercial Crime, Property Crime, Drugs, Vice, Planning and Research and Senior Administration. He also served as the President of the Canadian Association of Chiefs of Police from 2014 to 2016.*

*Clive has lectured at universities, police colleges, national conferences, federal, provincial and municipal governments and appeared before Parliamentary Committees regarding; crime trends, community policing, organized crime, street gangs, vehicle theft, leadership, and the future of policing.*

*His associations are:*

- ❖ *Member of the National Forum of Chief Coroners and Chief Medical Examiners*
- ❖ *Past President and Lifetime member – Canadian Association of Chiefs of Police*
- ❖ *Member of the International Association of Chiefs of Police*
- ❖ *Member of the Saskatchewan Association of Chiefs of Police*
- ❖ *Chaired - Business Requirements Sub-Committee developing the business requirements for the \$134 million modernization of CPIC.*

*He holds certificates in Administration and in Continuing Education/ Administrative Development from the University of Regina. He has attended Executive courses at the Canadian Police College, the Banff School of Management and has graduated from the Senior Management Institute for Police held in Boston and sponsored by the Police Executive Research Forum in the United States.*

*Clive is the recipient of the Police Exemplary Service Medal and Bar, the Saskatchewan Protective Services Medal, the Saskatchewan Centennial Medal, the Queen’s Diamond Jubilee Medal, the Lieutenant Governor’s Gold Medal for Excellence in Public Administration in Saskatchewan and is a Commander of the Order of Merit of the Police Forces.*